



CASE STUDY: DEPENDENT ELIGIBILITY AUDIT

Large West Coast UFCW Fund



THE NEED In 2012, HMS conducted a dependent audit for a large West Coast UFCW Fund to verify the eligibility of spouse, child, and domestic partner dependents covered by the organization’s medical plans. From planning to completion, the audit took less than five months.



DEPENDENT AUDIT RESULTS

# Dependents Reviewed:	31,758
% Identified Ineligible:	21.6%
# Found Ineligible:	6,860
Annual Savings:	\$20,601,000
ROI:	4,490%



A MEMBER-FRIENDLY APPROACH *“Providing high quality, affordable health benefits to our members is one of the most important responsibilities for the trustees of our fund. In today’s economic environment, we continually look for ways to save money and keep our benefits package attractive to our members.*

UFCW Local 5, in conjunction with UFCW & Employers Trust, partnered with HMS to conduct a dependent eligibility audit of our health plan, and we were very pleased with the results. HMS’s member-friendly approach worked well with our membership, and the fund realized very significant savings as a result.”

— Ron Lind, President, UFCW Local 5,
UFCW International Vice President

A health plan is one of the largest expenditures for unions. HMS Employer Solutions has helped 18 UFCW Locals identify dependents who are not eligible for coverage based on the plan definition of dependent. HMS conducted Dependent Eligibility Audits (DEAs) on more than 175,000 dependents. The result: a savings of \$86 million in health plan expenditures with an average ROI of over 1,000%.

Our DEAs allow Locals to maintain the integrity of their health plans without reducing benefits to members.

[Find out more about Dependent Eligibility Audits at employeraudits.com.](http://employeraudits.com)

- **HMS** powers healthcare with integrity through payment integrity, eligibility, and coordination of benefits solutions. HMS’s clients include health and human services programs in more than 45 states; commercial payers, including group health plans, Medicare Advantage plans, and more than 160 Medicaid managed care plans; employers; the Centers for Medicare and Medicaid Services; and Veterans Administration facilities. As a result of the company’s services, clients recover billions of dollars every year and save billions more through the prevention of erroneous payments.